



BAY WOODS *of* ANNAPOLIS

CNA/GNA

General Summary:

Responsible for providing direct care to residents in the facility, primarily for their activities of daily living, assistance with therapeutic activities program, restorative programs, and documentation as required. Part-time and full-time positions available for key shifts. Full-time benefits include medical, dental, vision; company matched 401k; paid-time off; company paid life insurance; tuition reimbursement. Part-time benefits include company matched 401k, paid time off, and an employee assistance program.

Essential Job Duties:

1. Assists residents with dressing, grooming, eating, bathing, positioning, turning, toileting and exercising.
2. Gives treatments, performs tests, carries out procedures and collects specimens as instructed.
3. Reports and records observations and results of treatments, tests, procedures and specimens when indicated.
4. Transfers, transports and escorts residents as needed.
5. Answers signal lights promptly.
6. Changes bed linens, makes beds and keeps rooms clean and orderly.
7. Attends in-service training and education sessions, as assigned.
8. Familiarity with emergency procedures and may be required to assist with evacuations.

Other Duties:

1. Maintains safe and sanitary work stations and equipment.
2. Encourages independence, attendance at activities, restorative programs and rehabilitation.
3. Operate as a member of a team both within the department and across departments.
4. Performs other work duties and responsibilities as assigned.

Qualifications:

1. Ability to understand and follow instructions in English, communicate effectively, and perform simple arithmetic. Ability to understand measurements and conversions.
2. Successful completion of a State approved geriatric nursing assistant training program.
3. Prior geriatric nursing aide experience is preferred.
4. Registration with State registry required.



Physical Requirements/Working conditions:

Frequent standing, stooping, bending, stretching, squatting; and walking for up to 90% of the work day. May be exposed to blood and body fluids which may contain HIV and/or HBV; must be able to transport residents via wheelchair, gerichair or shower chair, pushing up to 150 lbs. unassisted. Must be able to transfer, lift, turn and position a resident weighing up to 125 lbs. unassisted, or with the assistance of one for a resident weighing over 125 lbs... May be subjected to offensive odors and combative behavior. Must be able to reach up to a level of six feet; must be able to push a dietary cart up to 40 lbs. unassisted. Must be able to lift and carry up to 20 lbs. frequently and 50 lbs. occasionally.

Please state the position you're applying for and send your resume to wbaker@baywoodsofannapolis.com.